

Implementation Regulations of the School of Management at National Central University for Faculty Mentorship System

Adopted during the School Supervisors Meeting of October 11, 2011
Amended during the School Supervisors Meeting of April 7, 2020

1. The School of Management at National Central University (hereinafter, the "SMNCU") invites experienced and outstanding faculty members to serve as mentors to guide the mentees to engage in exchanges of experience and wisdom to help the SMNCU's faculty members smoothly conduct teaching and research. Therefore, the Regulations are hereby formulated.
2. The mentors shall be recommended by each department or institute and may consist of experienced faculty members of other departments or institutes of the University. Each mentor may, depending on his/her willingness, guide 1 to 4 mentees concurrently.
3. The mentors shall have the following qualifications:
 - (1) Full-time professors or associate professors of the University
 - (2) At least of five-year teaching experience as a full-time faculty member (including at least 2 years in service at the University)
 - (3) Passionate educators.
 - (4) Recipients of teaching or research awards of the University.
4. There are two types of mentees as follows:
 - (1) Full-time (project) assistant professors who **have served the SMNCU for less than 8 years** are required to participate before they are promoted to associate professor..
 - (2) For the SMNCU's full-time (project) faculty members with needs, **the department or institute may elect to submit a proposal** to apply.
5. Each mentorship will last one year and may be renewed.
6. The mentees shall contact the mentor actively and solicit relevant suggestions. With respect to the teaching and research status of a mentee, the parties will jointly submit the Faculty Mentorship Activity Report. The Dean and the supervisor of such department or institute may provide appropriate assistance.
7. The Regulations will go into effect after being adopted by the Supervisors' Meeting, and this shall apply to any amendment thereto.